PERSONNEL WORK ORDER 労務要求書					1. DATE OF REQUEST 要求年月日 2. REQUEST NO.		
□ MLC 基本労務契約 □ MC 船員契約 □ IHA 諸機関労務協					要求番号		
3. TO: (NAME OF RDB/RDO) 宛:地方防衛局 / 地方防衛事務所	4. FROM: (NAME OF USING ORGANIZATION) 発:部隊名						
5. JOB TITLE, JOB NO., BWT, GRADE, A 職種名、職番、基本給表、等級及び語学能力級	6. REFER APPLICANTS TO (NAME OF USFJ PERSONNEL OFFICE) 応募者の差し向け先人事部						
NO. REQUIRED 8. AGE LIMIT 年齢制限				9. TYPE OF EMPLOYMENT 雇用種類			
10. WORK SCHEDULE 勤務スケジュール				11. AVERAGE OVERTIME HOURS PER MONTH 月平均時間外勤務時間数			
13. QUALIFICATION / LICENSING REQU	IIREMENTS	資格 / 免許要作	ŧ				
14. GENERAL COMMENTS 備考							
15. ACCOUNTING DATA AND FS-UU-CE FOR IHA, INITIALS OF OIC OR AUTHORIZED	,		,			上済み)	
16. REQUESTED BY (NAME, TITLE & Ph申請者(氏名、職位及び電話番号)	6a. SIGNATURE	署名		11	6b. DATE 日付		
17. APPROVED BY (NAME, TITLE & PHO 承認者(氏名、職位及び電話番号)	7a. SIGNATURE	署名		1	7b. DATE 日付		
18. CLEARANCES 人事担当者	INITIALS	DATE					
INDORSEMENT R	Y COR (FO	R MI C) 契約却	 当它代理老 ○R IHAR	(EOR IHA)	IHA 管理它代理	考	
INDORSEMENT BY COR (FOR MLC) 契約担当官代理者 OR IHAR (FOR IHA) IHA 管理官代理者 ABOVE REQUEST IS VERIFIED BY: 上記の要求は審査済みである							
19. COR/IHAR COR又はIHAR氏名 19a. SIGNATURE 署名						19b. DATE	日付

INSTRUCTIONS FOR PREPARATION OF PERSONNEL WORK ORDER

1. Reference: Chapter 1, MLC; Chapter II, MC; and Supplement #14, IHA

2. General

- a. The request will be prepared by the requiring organization and forwarded to the appropriate Contracting Officer's Representative (COR) (for MLC/MC) or IHA Administrator's Representative (IHAR) (for IHA). The number of copies of the form to be prepared and distributed will be determined at the local level. The COR/IHAR will sign all copies, retain one copy, and forward the original and any additional copies, if required, to the appropriate RDB/RDO. One or more personnel to be employed for the same job title may be requisitioned on a single request form, provided all other factors are the same.
- b. In the event that there is insufficient space in any of the numbered blocks of the form, additional information may be entered on separate sheets with reference to the appropriate block numbers.
- 3. Entries in numbered blocks (self-explanatory blocks omitted):
 - a. Block 2: Enter organization request number, e.g., USAPAJ-1, CZOOM-1, etc..
 - b. Block 5: If the position is a supervisory position, indicate as such; e.g., Supervisory Clerk, Job No. 42, BWT #1, Grade 4, LPL 2.
 - c. Block 6: Enter servicing USFJ personnel office name, location.
 - d. Block 9: Enter "Daily", "Limited Term", "Seasonal", "Trial Period", "Permanent", or "Hourly Pay Temporary", as applicable.
 - e. Block 10: Enter days to be worked, hours per day (showing rest or sleeping hours), and normal non-work days and rest days. For example: 0800 to 1700 hours, Monday through Friday, recess (lunch) period 1200 to 1300 hours, Saturday is non-work day and Sunday is rest day. For daily employees, specify time and date(s) required.
 - f. Block 12: Enter supervision received and other job controls as well as a concise description of the major duties and responsibilities of the job.
 - g. Block 13: Enter the qualification factors pertinent to the job, such as knowledge, skills, abilities, and language proficiency level actually used for the job, including the minimum education and experience required.
 - h. Block 14: Enter any comments considered pertinent to this personnel work order. For example, if this is a replacement of an employee who vacated the position, or in case of a name request for personnel, enter statement "This is a name request for personnel" and specify the name(s) and contact information (i.e., phone number, address, etc.) to be referred for interview of external non-USFJ applicant(s), together with other qualified personnel.
 - i. Block 15: Enter the accounting data to which the costs of personnel requested are chargeable and for which the available balances are sufficient to cover the costs thereof, if appropriate. For IHA, the Officer in Charge of the USFJ Article XV organization or his/her authorized representative will initial to certify that funds are available.
 - j. Block 17: For use by Personnel Office for internal check.